

JEFFERSON STATE COMMUNITY COLLEGE

"Administration/Staff" Salary/Benefit Information

1. Pay Source: State
2. Salary: Salary Schedule based on education and experience.
3. Retirement: Individual contributes 5% per pay period, 6% law enforcement personnel. This is matched by the state at a legislated amount, currently 11.75%, vested after ten years. Qualify for retirement at 25 years of service or at age 60 with at least 10 years service.
4. Health Insurance Plans available:
 - a. State plan (PEEHIP--self funded)
 - b. VIVA Health (HMO)
 - c. Four supplemental policies available

Costs for "a-b" on a twelve-month basis are \$2.00 per month for single coverage and \$134.00 per month for family coverage.
- *5. Life Insurance: Paid by the state. \$15,000 Term Life provided as of hire date (prorated for part-time). One times annual salary provided after one-year service.
- *6. Sick Leave: One day per month with no accumulation maximum.
- *7. Vacation: One day per month (varies upward according to years experience) up to a total of 60 days
- *8. Personal Leave: Two days per year (prorated)
- *9. Emergency Leave: Three days per year (prorated)
10. Holidays: 15
11. Volunteer plans available include automatic check deposit, payroll deducted tax shelters, credit union, additional life insurance, U.S. savings bonds, etc.

*Prorated for part-time

**Effective October 1, 2005, there is an increase in premiums for insured tobacco users.

JEFFERSON STATE COMMUNITY COLLEGE

"Faculty" Salary/Benefit Information

1. Pay Source: State
Salary: Salary Schedule D based on education and experience
3. Retirement: Individual contributes 5% per pay period, 6% law enforcement personnel. This is matched by the state at a legislated amount, currently 11.75%, vested after ten years. Qualify for retirement at 25 years of service or at age 60 with at least 10 years service.
4. Health Insurance: Plans available:
 - a. State plan (PEEHIP--self funded)
 - b. VIVA Health (HMO)
 - c. Four supplemental policies available

Costs for "a-b" on a twelve-month basis are \$2.00 per month for single coverage and \$134.00 per month for family coverage.
5. Life Insurance: Paid by the state. \$15,000 Term Life provided as of hire date. One times annual salary provided after one year service.
6. Sick Leave: 8 hours per month with no accumulation maximum.
7. Personal Leave: Five days per year (prorated)
8. Other: Volunteer plans available include automatic check deposit, payroll deducted tax shelters, credit union, additional life insurance, U.S. savings bonds, etc.

*Effective October 1, 2005, there is an increase in premiums for insured tobacco users.