



## INTENT TO EMPLOY

**Position:** Lifeguard

**Minimum Qualifications:**

1. Must be at least 15 years of age required.
2. American Red Cross Lifeguard Training, American Red Cross Community First Aid & Safety, and American Red Cross CPR for the Professional Rescuer required.
3. Thorough knowledge and application of lifeguarding surveillance and rescue techniques.
4. An understanding of facility policies, procedures, and rules.
5. Leadership qualities and public relations skills.

**Job Functions:**

1. Enforce all facility policies, rules and regulations.
2. Recognize and respond effectively to emergencies.
3. Inspect the facility on a daily basis and report unsafe conditions and equipment to swimming pool coordinator.
4. Complete records and reports.
5. Participate in in-service training.
6. Complete additional duties as assigned by swimming pool coordinator.
7. Perform duties assigned by swimming pool coordinator.
8. Assist preparing facility and equipment for special events and activities.

**Salary:** Salary is based on 19 hours per week. Hourly rate is \$9.15

**Application Procedure:** Submit application materials to Human Resources, Room 104 GWH.

1. A completed Jefferson State Community College application specific to this position
2. Current resume
3. Proof of certification required.

Jefferson State Community College employment applications are available at [www.jeffstateonline.com](http://www.jeffstateonline.com) and from:

Human Resources Office  
2601 Carson Road  
Birmingham, AL 35215-3098  
Phone: (205) 856-7764 or 856-7899  
Fax: (205) 856-7720

It is the official policy of the Alabama Department of Postsecondary Education and Jefferson State Community College, including postsecondary institutions under the control of the State Board of Education, that no person shall, on the grounds of race, color, disability, gender, religion, creed, national origin, or age be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment. Jefferson State Community College will make reasonable accommodations for qualified disabled applicants or employees. Applicants must adhere to the College's prescribed interview schedule and must travel at their own expense. The College reserves the right to withdraw this job announcement any time prior to the awarding.

***Note:*** *In accordance with Alabama Community College System policies and procedures, the applicant chosen for employment will be required to sign a consent form for a criminal background check. Employment will be contingent upon receipt of a clearance notification from the criminal background check.*

EQUAL OPPORTUNITY EMPLOYER