



JEFFERSON STATE COMMUNITY COLLEGE

"Administrator/Staff" Salary & Benefit Information

1. Pay Source: State
 2. Salary: Based on Salary Schedule specific to position and experience
 3. Retirement: Individual contributes 7.25% per pay period, 8.25% for law enforcement personnel. This is matched by the state at a legislated amount, 10%, vested after ten years. Qualify for retirement at 25 years of service or at the age of 60 with at least ten years of service.
 4. Health Insurance:
Plans available:
 - A. State plan (PEEHIP)- \$15/mth for single and \$177/mth for family
 - B. VIVA Health (HMO)- \$15/mth for single and \$177/mth for family
 - C. Four supplemental plans: Dental, Vision, Indemnity, Cancer (\$38/mth each)
 5. Life Insurance: Paid by the state. \$15,000 Term Life provided as of hire date. One times annual salary provided after one year of service.
 6. Sick Leave: One day per month with no accumulation maximum
 7. Vacation: One day per month (varies upward according to years of experience) up to a total of 60 days
 8. Personal Leave: 2 days per year (prorated)
 9. Emergency Leave: 3 days per year (prorated)
 10. Holidays: 15
 11. Tobacco Users: \$28/mth
 12. Other: Volunteer plans available include direct deposit, payroll deducted tax shelters, credit union, additional life insurance, U.S. savings bonds, etc.
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