



## JEFFERSON STATE COMMUNITY COLLEGE

### "Faculty" Salary & Benefit Information

1. Pay Source: State
2. Salary: Based on Salary Schedule D, education, and experience
3. Retirement: Individual contributes 7.25% per pay period, 8.25% for law enforcement personnel. This is matched by the state at a legislated amount, 10%, vested after ten years. Qualify for retirement at 25 years of service or at the age of 60 with at least ten years of service.
4. Health Insurance:  
Plans available:
  - A. State plan (PEEHIP)- \$15/mth for single and \$177/mth for family
  - B. VIVA Health (HMO)- \$15mth for single and \$177/mth for family
  - C. Four supplemental plans: Dental, Vision, Indemnity, Cancer (\$38/mth each)
5. Life Insurance: Paid by the state. \$15,000 Term Life provided as of hire date. One times annual salary provided after one year of service.
6. Sick Leave: 8 hours per month with no accumulation maximum
7. Personal Leave: 5 days per year (prorated)